

<b>Committee(s):</b>	<b>Date:</b>
Establishment Committee – For Information	9 June 2016
<b>Subject:</b> Operation of the Scheme of Delegations January – March 2016	<b>Public</b>
<b>Report of:</b> Chrissie Morgan, Director of Human Resources	<b>For Information</b>
<b>Report author:</b> Chris Formosa, Town Clerk's	

### **Summary**

In line with the Scheme of Delegations the report provides information on any redundancies, early retirements (including those made under the '85 year rule') and ill health retirements in the reporting period January to March 2016.

The report also provides information on total numbers in the last rolling year.

### **Recommendation**

Members are asked to note the actions taken under delegated authority.

### **Main Report**

#### **Background**

1. In line with the Scheme of Delegations the report provides information on redundancies, early retirements (including those made under the '85 year rule') and ill health retirements in the period January to March 2016.
2. There have been 21 redundancies in this reporting period. There have been 2 early retirements on grounds of ill-health. Appendix 1 (within the confidential section of the agenda) provides a table summarising the information.
3. In the last 12 months there have been 31 total redundancies; 4 early retirements; and 9 ill health retirements.

#### **Conclusion**

4. The Establishment Committee is asked to note the actions taken under delegated authority.

## **Appendices**

5. Appendix 1 - Table summarising information for the period January – March 2016 (in the Members Only section)

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